

PRIVACY POLICY

Find CDL Jobs is committed to maintaining your trust, values your privacy, and recognizes the sensitivity of your personal information. We take reasonable steps to protect your personal information from loss, misuse, and unauthorized access, disclosure, alteration, or destruction. We have provided this Privacy Policy to address concerns you might have and disclose the privacy practices for our website(s). Please keep in mind that no Internet transmission is 100% secure or error free. BY USING OUR WEBSITE(S), YOU CONSENT TO THE TERMS AND CONDITIONS OF THIS PRIVACY POLICY AND TO OUR PROCESSING OF PERSONAL INFORMATION FOR THE PURPOSES STATED BELOW. IF YOU DO NOT AGREE TO THE TERMS AND CONDITIONS OF THIS PRIVACY POLICY, PLEASE DO NOT USE OUR SITE(S).

INFORMATION COLLECTED

Non-Personal Information Examples of non-personal information we may collect include: • Site(s) visited • Date and time website(s) are visited • Domain name from which our website(s) are visited (ie: company.com, school.edu, or agency.gov) • Internet Protocol (IP) address of the computer used to visit our website(s) • Type of browser (ie: Internet Explorer, Chrome, Firefox) used to visit our website(s) • Operating system (Windows, iOS, Android) used to visit our website(s) • Address of the site that linked you to our website(s) Personal Information Personal information is information that identifies you personally, to include: your name, address, telephone number, and email address. Our website(s) may provide you opportunities to ask questions, request information, and apply for employment. Using these opportunities is voluntary and may require you to provide personal information. We collect and store personal information that you choose to provide to us.

USE OF COLLECTED INFORMATION

We use collected information to effectively maintain our website(s) and services. We use the personal information we collect to provide you with services and information in which you have expressed an interest. Requests for information about employment opportunities will be forwarded to Find CDL Jobs Recruitment Team and the appropriate recruiter(s). ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION FOR EMPLOYMENT WITHOUT REGARD TO RACE, COLOR, RELIGION, AGE, SEX, SEXUAL ORIENTATION OR IDENTITY, NATIONAL ORIGIN, DISABILITY STATUS, PROTECTED VETERAN STATUS, OR ANY OTHER CHARACTERISTIC PROTECTED BY FEDERAL, STATE OR LOCAL LAW

SHARING COLLECTED INFORMATION

We collaborate with other parties to collect, obtain and/or use visitor information and to provide specific services, including analytics services. We may disclose the personal information you choose to provide to other parties to provide these services. These parties are not allowed to use personal information except for the purpose of providing these services.

STORING COLLECTED INFORMATION

We may transfer data that we collect to parties outside of the United States for processing and storing. Personal information that is processed and stored outside of the United States may be subject to foreign legal requirements. By providing personal information, you are agreeing to the transfer, storing, and processing of that information and are assuming the risk if an unauthorized person obtaining that information.

DISCLOSING COLLECTED INFORMATION

Except as otherwise provided by this policy, we will not sell or share your information with any non-Find CDL Jobs affiliated service provider unless required by law

COOKIES

Cookies provide information regarding the computer used to visit sites. We may use cookies to gather information about your computer to assist us in improving our website(s). Such non-personally identifiable information may also be collected to share with our advertising partners for the purpose of internet-based advertising. Cookies are downloaded to your computer and stored on the computer's hard drive. These cookies are not linked to personal information. Most browsers allow you to configure options for handling cookies. Some features of our website(s) may not function properly if cookies are disabled.

REGISTRATION

Our website(s) may provide user registration. In order to become a registered user, you must first complete a registration form. During registration a user is required to give certain information such as email address. This information is used to contact you about the products and services on our website(s) in which you have expressed interest. You have the option to provide additional personal information (such as first name, last name, address, contact number, education level, work preferences, work experience, and education) about yourself.

OTHER SITE LINKS

Our website(s) may contain links to other sites. We are not responsible for the content or privacy practices of those sites. We encourage users of our website(s) to be aware when they leave our website(s) and to read the privacy statements of other sites.

OPT-OUT EMAIL

You may opt out of employment opportunity emails by clicking unsubscribe in a previously received email or emailing stop subscription at info@findcdljobs.com and request to opt-out of future emails.

CHANGES IN OUR PRIVACY POLICY

Find CDL Jobs reserves the right to make changes to our Privacy Policy at any time and for any reason without prior notice. Any changes to our Privacy Policy will be posted on this page. We may also contact you by email with changes.

CONTACT US

If you have questions or comments about this Privacy Policy, please use the Contact Us link provided on our website(s). Effective Date: December 15, 2019 Last Update: December 15, 2019